

# **Pengaruh Tingkat Produktivitas Dan Absensi Terhadap Gaji Yang Diterima Pegawai Tenaga Kerja Kontrak (Tkk) Di Lingkungan Dinas Pendidikan Kota Bekasi**

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## **ABSTRACT**

**Abstract :** Yati Octarina. 201610315053. *Effect of Productivity and Absentee Levels on Salaries Received by Contract Employment Workers (TKK) in the Bekasi City Education Office.*

*This study aims to determine the effect of independent and dependent variables partially and simultaneously. The independent variable is the Productivity Level, and Attendance to the dependent variable, namely Salary. The object of research is the contract labor (TKK) employees at the Bekasi City Education Office.*

*This type of research is quantitative approach. The data collection technique used was a questionnaire distributed to contract labor employees at the Bekasi City Education Agency. The data analysis technique used is multiple regression analysis techniques.*

*The results of the study indicate that the variable Productivity Level has a negative effect on Salary. Furthermore, the Absence Variable has a positive effect on Salary. The results of multiple regression analysis with the function  $Y = -10,087 - 0.052x_1 + 0.434x_2 + e$  and, R Square results of 5.9%, which means 94.1% is the contribution of the variables not examined in this study.*

**Keywords :** *Productivity Level, Absenteeism, Salary, Contract Workers Employees, Bekasi City Education Office*